

APPENDIX A

12 Month Secretary
Wapakoneta City Schools

Steps	2018-19	2019-20	2020-21
	3%	3%	3%
	Hourly Rate	Hourly Rate	Hourly Rate
1	\$15.23	\$15.69	\$16.16
2	\$15.67	\$16.14	\$16.62
3	\$16.15	\$16.63	\$17.13
4	\$16.59	\$17.09	\$17.60
5	\$17.12	\$17.63	\$18.16
6	\$17.61	\$18.14	\$18.68
7	\$18.62	\$19.18	\$19.76
8	\$18.84	\$19.41	\$19.99
9	\$19.01	\$19.58	\$20.17
10	\$19.42	\$20.00	\$20.60
15	\$19.60	\$20.19	\$20.80
20	\$19.80	\$20.39	\$21.00
25	\$19.98	\$20.58	\$21.20

Secretaries (Less Than 12 Month)
Wapakoneta City Schools

Steps	2018-19	2019-20	2020-21
	3%	3%	3%
	Hourly Rate	Hourly Rate	Hourly Rate
1	\$13.73	\$14.14	\$14.56
2	\$14.15	\$14.57	\$15.01
3	\$14.54	\$14.98	\$15.43
4	\$15.00	\$15.45	\$15.91
5	\$15.45	\$15.91	\$16.39
6	\$15.92	\$16.40	\$16.89
7	\$16.07	\$16.55	\$17.05
8	\$16.40	\$16.89	\$17.40
9	\$16.67	\$17.17	\$17.69
10	\$16.93	\$17.44	\$17.96
15	\$17.21	\$17.73	\$18.26
20	\$17.49	\$18.01	\$18.55
25	\$17.78	\$18.31	\$18.86